(b) if so, whether the scheme is based on elections through secret ballot by the workers; and

(c) if the scheme is not in operation, what are the reasons therefor?

THE MINISTER OF ENERGY WITH ADDITIONAL CHARGE OF THE MINISTRY OF CIVIL AVIATION (SHRI ARIF MOHD. KHAN): (a) Yes, Sir. In accordance with the Air Corporation Act 1953, Air India has organised Labour Relations Committee (LRC). In February, 1988, Air India also started schemes of Corporate Joint Management Councils and Departmental Joint Management Councils. Meetings of the Corporate Joint Management Council were held in 1988.

(b) Representatives to Labour Relations Committee (LRC) are chosen by secret ballot. However, nominations are made to the Joint Management Councils by the concerned unions and associations/guilds

(c) Following denial of first class travel facility to certain section of employees, by the management, the employees withdrew from the Corporate Joint Management Councils.

Labour relation committee in Air India

1442. SHRI SUKOMAL SEN: Will the Minister of CIVIL AVIATION be pleased to state:

(a) whether there is any "Labour Relations Committee" in Air India;

(b) if so, for what purpose this Committee has been constituted and how it has been constituted;

(c) whether there is any proposal to constitute the Committee by election; and

(d) if so, by when?

THE MINISTER OF ENERGY WITH ADDITIONAL CHARGE OF THE MINISTRY OF CIVIL AVIATION (SHRI ARIF MOHD. KHAN): (a) Yes, Sir.

(b) to (d) Labour Relations Committee of Air India (LRC) has been established under Section 41 of the Air Corporations Act, 1953 read with Rule 51 of the Air Corporations Rules, 1954 to advise the Corporation on matters which promote and secure amity and good relations between the Corporation and the employees. The Committee consists of 24 representatives out of which 12 are elected by the employees of the Corporation through secret ballot and 12 representatives are nominated by the Management. If the Chairman of the Committee is a representative of the Corporation, the Secretary is elected from amongst the elected representatives of the employees. The term of the Committee is 2 years.

Extension of services of Air India Officers after Superannuation

1443. SHRI SUKOMAL SEN: Will the Minister of CIVIL AVIATION be pleased to state:

(a) whether it is a fact that Government refused extensions to certain officers of Air India upon their superannuation;

(b) whether Government are aware that Air India has retained such officers